

Contact: Rob Smith
Editor in Chief, *Seattle Business* magazine
206-452-2966
Rob.smith@tigeroak.com

FOR IMMEDIATE RELEASE

***SEATTLE BUSINESS* MAGAZINE HONORS
WASHINGTON'S 100 BEST COMPANIES TO WORK FOR — 2019**

SEATTLE (June 20, 2019) – *Seattle Business* magazine celebrated its 30th annual *100 Best Companies to Work For* at an awards dinner on June 20, 2019, at the Washington State Convention Center. Companies made the list based on the scores of confidential surveys that asked employees to report on 10 categories: corporate culture, executive leadership, responsibility and decision-making, benefits, workplace environment, communication, training and education, hiring and retention, performance standards and rewards and recognition. The highest scores earned by companies across all 10 categories determined who made the list.

Seattle Business magazine hosted nearly 1,000 attendees at the gala. King5's Take5 producer and cohost, Chris Cashman, served as master of ceremonies.

Companies were honored in four categories - small, midsize, large and headquartered outside Washington. The program was by supported by Presenting Sponsor AristaPoint, Signature Sponsors UnitedHealthcare, WGU Washington, Industrious, and Supporting Sponsor Commute Seattle.

“A common theme across all these successful companies is transparent, communicative leadership and responsiveness to employee concerns,” said *Seattle Business* magazine Editor in Chief Rob Smith. “A positive company culture drives innovation and profit, boosts productivity, reduces turnover and creates employee enthusiasm.”

100 BEST COMPANIES TO WORK FOR 2019: THE LIST

SMALL COMPANIES: 15 to 49 employees

1. **Adler Giersch**, Seattle
2. **Parker Staffing Services**, Seattle
3. **Linksbridge**, Seattle
4. **CFO Selections**, Bellevue
5. **Total Merchant Concepts**, Vancouver
6. **Avara Construction**, Redmond
7. **Pacific Crest Savings Bank**, Lynnwood
8. **Metrix Engineers**, Renton
9. **Swift HR Solutions**, Bellevue
10. **Omnidian**, Seattle
11. **Carlisle Classic Homes**, Seattle
12. **Columbia Pacific Wealth Management**, Seattle
13. **CloudMoyo**, Bellevue

14. **Hiya**, Seattle
15. **Xnor.ai**, Seattle
16. **Sustainable Interiors**, Fife
17. **Kalles Group**, Seattle
18. **HERO Sports**, Seattle
19. **Total Benefit Solutions**, Bellevue
20. **Goldberg Jones**, Seattle
21. **Aditi Consulting**, Bellevue
22. **Volt Athletics**, Seattle
23. **Board & Vellum**, Seattle
24. **TokuSaku Consulting**, Seattle
25. **RIA Innovations**, Mercer Island
26. **Polyverse**, Bellevue
27. **Ripl, Inc.**, Bellevue
28. **Tranzo Group**, Kirkland
29. **Peoplefirm**, Seattle
30. **Schlemlein Fick & Scruggs**, Seattle
31. **Amplify Consulting Partners**, Bellevue
32. **SHW**, Seattle

MIDSIZE COMPANIES, 50 to 150 employees

1. **Highspot**, Seattle
2. **Evergreen Beauty College**, Everett
3. **Sweeney Conrad**, Bellevue
4. **Textio**, Seattle
5. **Birch Equipment Rental & Sales Co.**, Bellingham
6. **Olympia Federal Savings**, Olympia
7. **Accolade**, Seattle
8. **Trillium**, Auburn
9. **DomainTools**, Seattle
10. **Berntson Porter & Co.**, Bellevue
11. **Gravity Payments**, Seattle
12. **Icertis**, Bellevue
13. **Xinova**, Seattle
14. **FlowPlay**, Seattle
15. **Pacific Capital Resource Group**, Bellevue
16. **Fresh Consulting**, Bellevue
17. **Bader Martin**, Seattle
18. **OAC Services**, Seattle
19. **Ookla**, Seattle
20. **Amperity**, Seattle
21. **KenSci**, Seattle
22. **FLEXE**, Seattle
23. **Seattle Metropolitan Chamber of Commerce**, Seattle
24. **Pivotal Commware**, Kirkland
25. **Shiftboard**, Seattle
26. **NetMotion Software**, Seattle
27. **American Income Life Insurance – Altig**, Redmond
28. **Nintex**, Bellevue
29. **RedCloud Consulting**, Bellevue
30. **Hanson Consulting Group**, Kirkland

31. **Subsplash**, Seattle

LARGE COMPANIES, 150+ employees

1. **Outreach**, Seattle
2. **Bob's Heating & Air Conditioning**, Woodinville
3. **Parametrix**, Seattle
4. **Payscale**, Seattle
5. **Logic20/20**, Seattle
6. **Zipwhip**, Seattle
7. **Mutual of Enumclaw Insurance Company**, Enumclaw
8. **Pushpay**, Redmond
9. **Clark Nuber**, Bellevue
10. **Sequoyah Electric**, Redmond
11. **ExtraHop**, Seattle
12. **Smartsheet**, Bellevue
13. **Yesler**, Seattle
14. **Pitchbook Data**, Seattle
15. **Evergreen Home Loans**, Bellevue
16. **MG2**, Seattle
17. **Stay Alfred**, Spokane
18. **Lease Crutcher Lewis**, Seattle
19. **Limeade**, Bellevue
20. **Valley Electric**, Everett
21. **Bridge Partners**, Kirkland
22. **RealSelf**, Seattle
23. **Exxel Pacific, Inc.**, Bellingham
24. **Columbia Hospitality**, Seattle
25. **The Spur Group**, Redmond
26. **Kindering**, Bellevue

COMPANIES HEADQUARTERED OUTSIDE WASHINGTON

1. **Hayden Homes**, Redmond, OR
2. **Finity Group**, Portland, OR
3. **GoDaddy**, Scottsdale, AZ
4. **Edward Jones**, St. Louis, MO
5. **Salesforce**, San Francisco, CA
6. **West Monroe Partners**, Chicago, IL
7. **Walsh Construction Co.**, Portland, OR
8. **Snowflake Inc.**, San Mateo, CA
9. **Coalfire**, Westminster, CO
10. **ABD Insurance & Financial Services**, San Mateo, CA
11. **Porter Novelli**, New York, NY

ABOUT SEATTLE BUSINESS: *Seattle Business* is an award-winning monthly magazine read by thousands of business executives across the state. It delivers insight into the key people, enterprises and trends that drive business in the Pacific Northwest, providing perspective on the region's ever-changing economic environment.